



# Abbots Bromley School

## **1.3 EXCLUSIONS POLICY**

| 1Statutory Policies | <b>1.3 Exclusions</b>              |
|---------------------|------------------------------------|
| ISI                 | Part 3, Welfare, Health and Safety |
| NMS (April 15)      |                                    |
| Author Led          | Principal / SLT                    |
| Date of Review      | November 17                        |
| Next Review         | Michaelmas 2018                    |
| Comment             | Annual Review                      |
| Website             | Yes                                |

There are two types of Exclusion – a fixed Term or a Permanent.

**Fixed Term Exclusions:**

1. These may be used under circumstances when a pupil's or student's behaviour has been such that the Principal or member of the Senior Management Team feel there is no other suitable punishment, for example
2.
  - a. On-going systematic bullying
  - b. Fighting of any sort
  - c. Theft of property
  - d. Being in possession of any illegal substance.

**Permanent Exclusions:**

3. The School may permanently exclude a pupil where in the reasonable opinion of the Principal (or Head of ABIC / Head of Senior School in her absence) it is considered necessary or in the interests of the pupil or the School.
4. Permanent exclusion of a pupil will usually be a last resort and the School will consider other alternatives first, including fixed term exclusions.
5. A decision to permanently exclude a pupil will be made by the Principal (or in the Principal's absence the Head of ABIC / Head of Senior School).
6. The Principal will usually only make a decision to permanently exclude a pupil after discussion with the parent(s) and/or guardian of the pupil.
7. The decision to permanently exclude and the reason(s) for it will be confirmed in writing by the Principal to the parent(s) and/or guardian (or any other related parties) as soon as possible and the Custos (Chair of Governors) will be informed.
8. Permanent exclusion may be with immediate effect or on notice depending on the circumstances.
9. If the parent(s)/guardian are dissatisfied with the decision to permanently exclude or feel they have been unfairly treated they have the right to appeal to a panel of Governors under the School's complaints procedure.

Instances where permanent exclusion may be considered could include:

- a) A number of fixed term exclusions have already been implemented
- b) Another student/pupil has been endangered by the behaviour of individual
- c) A weapon is brought into school with the intention of using it
- d) A student is 'under the influence' of an illegal substance or attempting to 'deal' in an illegal substance
- e) On-going bullying (all other sanctions have failed to work).
- f) Other such instances that the school deems appropriate.